

HOLY FAITH CHURCH
NARRATIVE PARISH BUDGET REPORT
FOR FISCAL YEAR JULY 2019/JUNE 2020
by Fr. John, Pastor

At Holy Faith we are helping one another to know, love and serve God, united to Christ and his Spirit-filled Catholic Church (Mission of Holy Faith). In doing so we are committed to *building together a community of compassion in Christ* (Holy Faith Vision).

Dear Parishioners, In 2020 our Diocese of St. Augustine will celebrate its 150th Anniversary. Our history as a Catholic church in Florida goes back to the town and church the Spanish built in 1565. We didn't get a bishop for St. Augustine and Florida until 1870.

In this Anniversary, each parish is also invited to celebrate its own parish history. As the fourth pastor of Holy Faith, I often feel a deep gratitude for all that the people and pastors of Holy Faith have built beginning over 46 years ago: a growing, caring, vibrant parish. Buildings have been built and membership has grown but most importantly so many people have had a life-giving encounter with Jesus and have become part of a dynamic Catholic parish.

We are still growing in our faith, outreach and community. So I address all in our parish in this Narrative Budget about joyful financial support of Holy Faith as we enter a new semester together. *I believe it is important that you know how your generous financial gifts are invested in the growth of our parish.* The finances are for the support of our paid parish ministers, for our celebration of good liturgies, and for our many programs learning about and putting into practice our faith. We help a great many people in need including the poor here in our Gainesville area and beyond, such as in our Sister Parish in Guatemala. Of course upkeep of buildings have costs as well.

So what follows is our story of being a part of Holy Faith. *Fr. John*

First, it is important to know that there are over **2,149 families** (5,708 persons) registered at Holy Faith. We span all age groups. *We have 665 volunteers serving in ministry and various services* A large parish must also have dedicated, *employed ministers* to work with and coordinate the volunteers, and to provide an excellent standard of ministry that comes from education and experience. So, a portion of our budget is for employed ministry and support salaries (**42% of budget**) and employee benefits (**11%**).

Our Priest Team



Fr. John



Fr. Emmanuel



Fr. Clyde

Fr. John, Fr. Emmanuel, and Fr. Clyde are your parish Priests. The Priests assist the parishioners and their relationship with Jesus and the Church through preaching, sacramental celebrations and pastoral care. They are to be an example of Christ the Good Shepherd (the Good Pastor).

Our Employed Ministers:

Holy Faith has a rather small Ministry Staff for such a large parish. We have 5 professional ministers.



Deacon Mike Demers assists in preaching at our Sunday Masses and in helping with Baptisms and Funeral services. He oversees volunteer development; care for the sick and homebound; assists with Marriage Preparation; he works with a new men's group; helps with church technology; and is now **Development Director** to assist Fr. John in fostering an even more dynamic parish.

Sr. Adell Lininger, SND is our **Director of Religious Education**. She has over 50 years of education and experience in teaching and school administration. She oversees the Family Life Ministry of our parish, which includes the religious education of our children and their sacramental preparation for Baptism, First Reconciliation, and First Communion.



TiAnna McCabe, our **Youth and Young Adult Minister**, is recognized for her excellent ministry with youth and young adults. She has the youth group and its many faith and community service activities and the faith formation and community of young adults (many in College, some now working in their professions). She also oversees preparation for youth Confirmation.

Letty Valentin our **Pastoral Associate** helps Fr. John with various pastoral and administrative ministry. She oversees the Office and Maintenance staff and works in Human Resources. She is also **Director of Liturgy and Adult Faith Formation**. Liturgy, especially the Eucharist, is the heart of all we do. Letty oversees all the details and over one hundred ministers needed for excellent public worship at Holy Faith: the Sunday Masses, weddings, funerals, penance services, and other sacramental celebrations.

Letty is also our **Adult Faith Formation Director**. Faith Formation gives adults opportunities to learn more about the Catholic Faith and live for Jesus in our parish. Letty oversees the *Catholics on the Move* for adults with many ways to build community together and learn the Faith, such as in small Christian communities. She has initiated the *Coffee, Donuts and Faith* program to explore the Catholic Faith with parents and other adults on selected Sundays.



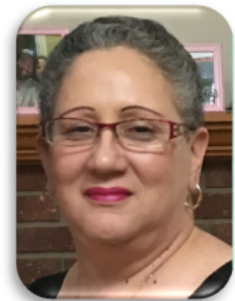


Cristina Logan is our **Music Director**. All those times and ways we publicly worship require excellent music support. Cristina works with our choirs and cantors, including children's seasonal choirs. She provides or arranges for music at all 5 Sunday Masses and other sacramental celebrations and services, such as weddings and funerals. She oversees paid music services. She is also a volunteer advocate for those among us experiencing domestic violence.

Support Staff:

We also have a small but dedicated support staff.

Millie Roig is our **Secretarial and Communications Assistant**. She produces the weekly bulletin, the weekly e-newsletter and maintains the parish webpage, keeps up with the Holy Faith Facebook page, Instagram and the parish app, helps with media production, as well as performs numerous office duties necessary in a large parish. She has had added a new duty: developing parish finance reports.



Scott Marsh is our **Maintenance Coordinator**. Since the building of the Parish Life Center, maintenance needs for our parish have increased. We use outside services for both cleaning and lawn work, in addition to Scott's many duties. He makes sure the buildings get cleaned, maintained and repaired. He has added a new duty as Safe Environment liaison with the Diocese.

Mark Beachy is our part-time **Receptionist**. Mark keeps up with the numerous phone calls each day to the office and directs callers to the various ministers who can be of assistance to them. He welcomes those coming to the Office and also does volunteer work in the RCIA (the initiation of new people into the Catholic Faith). Mark assists the Deacon in keeping track of those needing pastoral care who are sick, advanced in age and the homebound.



Katie Aseltyne is a part-time **Office Assistant**. A significant change occurred in April when our Finance Assistant Debbie Beckham retired. Instead of hiring another full-time person, Fr. John used Debbie's salary and benefits costs to contract with the Diocese's *Shared Accounting Services* at \$24,000 per year. We were also able to pay for half of Fr. Clyde's salary and benefits (the Diocese pays the other half for his ministry to Gainesville's Filipinos). Finally, we needed to hire an Office Assistant, Katie, to oversee parish accounts and invoices, process and record financial donations and work with parish finger-printing and background screening.

We also help those in need, including the poor: *Our parish is very generous helping others financially and materially both in the parish, in our city, county and beyond our U.S. borders.* Adding to what is collected for those in need, including Catholic school support, national collections helping various people and the Diocesan Assessment come to a total of **25%** of the budget. (The Diocesan Assessment is used for Diocesan ministries outside the parish)

Separately reported are **parish facilities repairs and improvements.** No matter what, they seem to always run at least \$70,000, often much more, every year (roof repairs, air-conditioning, tree cutting, etc., etc.) These are paid for out of reserves which are replenished by any surplus funds from the budget year.

The Parish Budget Expenses by Percent of Budget

Priests, Ministers & Support Staff Salaries,
plus auxiliary help: **32%**

Employee Benefits and taxes: **11%**

Other Ministry Expenses (materials): **12%**

Poor and outreach, Diocesan and school assistance **25%** **Needed for 2019/2020 Budget:**

Maintenance Costs and other expenses **20%** **\$1,597,232**

(Please see separate New Parish Budget)

A Story of Generosity. Many parishioners have been generous in funding the work of our parish. As one member says, he is financially **investing** in his parish, *an investment that yields rich results in people helped, in those formed in knowing and loving and serving God, and in reaching out as Jesus mandates us to assist others.*

Throughout the year, I will be asking you, our parishioners, to help with the needs which have been reported in this Narrative Budget: especially personnel costs, increased facilities maintenance and maintaining reserve funds for repairs and improvements to our facilities. **They are all costs of ministry, our sacrifice to the Lord.**

In the new year consider increasing your contributions to our parish, as I am doing. If you haven't been a regular contributor, pray about becoming a benefactor of your parish. It is a joy to be generous, according to the means we each have, and to be an investor in Holy Faith.

